

IN THE CLAIMS:

Please cancel Claims 21-40, without prejudice, and please add new Claims 41-60, as provided in the following Listing of Claims:

Listing of Claims:

Claims 1-40. (Canceled)

Claim 41. (New) An apparatus, comprising:

a memory device for storing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, and information regarding a job search request or inquiry;

a processing device for processing information regarding the job search request or inquiry upon a detection of an occurrence of a searching event, wherein the processing device is programmed to automatically detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one of a job

opening, a position, an assignment, a contract, and a project, stored in the memory device in processing the information regarding the job search request or inquiry, and further wherein the processing device generates a message containing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, wherein the message is responsive to the job search request or inquiry; and

a transmitter for transmitting the message to a communication device associated with an individual, wherein the message is transmitted to the communication device in response to the automatic detection of the occurrence of the searching event.

Claim 42. (New) The apparatus of Claim 41, wherein the communication device is at least one of a wireless device, a personal digital assistant, a video telephone, a videophone, a beeper, a pager, and a watch.

Claim 43. (New) The apparatus of Claim 41, wherein the communication device is an interactive television.

Claim 44. (New) The apparatus of Claim 41, wherein the information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, is transmitted to the receiver from a second communication device associated with an employer or hiring entity, and further wherein the information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, is automatically received by the receiver and automatically stored in the memory device.

Claim 45. (New) The apparatus of Claim 41, wherein the information regarding the job search request or inquiry is transmitted to the receiver from at least one of the communication device and a third communication device associated with the individual, and further wherein the information regarding the job search request or inquiry is automatically received by the receiver and automatically stored in the memory device.

Claim 46. (New) The apparatus of Claim 41, wherein the information regarding the job search request or inquiry contains at least one of job search information, information regarding an individual, and information regarding at least one of an individual's resume, an individual's educational

qualifications, an individual's work experience, an individual's reference, an individual's work sample, a type of at least one of a job, a work, a project, and an assignment, sought by an individual, and an individual's contact information.

Claim 47. (New) The apparatus of Claim 41, wherein the searching event is at least one of an occurrence of a new job posting by an employer or hiring entity, a posting of new or revised data or information from an individual or group of individuals, a news release of a certain business event, an employment-related event, an economic report, an industry-specific new event, an event which creates an interest by an employer or hiring entity to fill a position, an event which creates an interest by an individual to seek a position, an occurrence of a recruitment initiating event, and a pre-defined or pre-specified at least one of date, time, time interval, and time period.

Claim 48. (New) The apparatus of Claim 41, wherein the message is transmitted as at least one of an electronic message transmission, an e-mail message, a telephone call, a telephone message, a facsimile transmission, and a pager message.

Claim 49. (New) The apparatus of Claim 41, wherein the message is transmitted to the communication device in real-time.

Claim 50. (New) The apparatus of Claim 41, wherein the message contains a hyperlink or a link to at least one of an employer's web site, an employer's web page, information about an employer, a video presentation about an employer, an employer's department, a video or photograph of an employer's facilities, information regarding a certain employee or employees, a job description, at least one of a benefit, a financial, and an operational, data or information, salary information, a travel-related service entity, a travel agent, and an information source regarding a locale or area where an employer is located.

Claim 51. (New) An apparatus, comprising:

a memory device for storing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, and information regarding a job search request or inquiry;

a processing device for processing information regarding the job search request or inquiry upon a detection of an occurrence of a searching event, wherein the processing device is programmed to automatically detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, stored in the memory device in processing the information regarding the job search request or inquiry, and further wherein the processing device generates a message containing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, wherein the message is responsive to the job search request or inquiry; and

a transmitter for transmitting the message to a communication device associated with an individual, wherein the message is transmitted to the communication device in response to the automatic detection of the occurrence of the searching event, wherein the message is transmitted on or over at least one of the Internet and the World Wide Web.

Claim 52. (New) An apparatus, comprising:

a memory device for storing information regarding at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, of an employer or hiring entity, and information regarding a recruitment search request or inquiry associated with an employer or hiring entity;

a processing device for processing information regarding the recruitment search request or inquiry upon a detection of an occurrence of a searching event, wherein the processing device is programmed to automatically detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one individual stored in the memory device in processing the information regarding the recruitment search request or inquiry, and further wherein the processing device generates a message containing information regarding the at least one individual, wherein the message is responsive to the recruitment search request or inquiry; and

a transmitter for transmitting the message to a communication device associated with the employer or hiring entity.

Claim 53. (New) The apparatus of Claim 52, wherein the message is transmitted to the communication device in real-time.

Claim 54. (New) The apparatus of Claim 53, wherein the information regarding the at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, is transmitted to the receiver from a second communication device associated with the at least one individual, and further wherein the information regarding the at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, is automatically received by the receiver and automatically stored in the memory device.

Claim 55. (New) The apparatus of Claim 52, wherein the apparatus is a computer associated with at least one of the employer or hiring entity and a recruiter.



Claim 56. (New) The apparatus of Claim 52, wherein the information regarding the recruitment search request or inquiry contains at least one of information regarding at least one of a job opening, a project opening, a freelance assignment, and a temporary assignment, information regarding a credential required for the at least one of a job opening, a project opening, a freelance assignment, and a temporary assignment, information about the employer or hiring entity, a firm resume, a salary structure, a benefits package, a firm qualification, a firm reference, and a work sample.

Claim 57. (New) The apparatus of Claim 52, wherein the searching event is at least one of an occurrence of a new job posting by an employer or hiring entity, a posting of new or revised data or information from an individual or group of individuals, a news release of a certain business event, an employment-related event, an economic report, an industry-specific new event, an event which creates an interest by an employer to fill a position, an event which creates an interest by an individual to seek a position, an occurrence of a recruitment initiating event, and a pre-defined or pre-specified at least one of date, time, time interval, and time period.

Claim 58. (New) The apparatus of Claim 52, wherein the message is transmitted as at least one of an electronic message transmission, an e-mail message, a telephone call, a telephone message, a facsimile transmission, and a pager message.

Claim 59. (New) The apparatus of Claim 52, wherein the message contains a hyperlink or a link to at least one of an individual's reference, an individual's letter of recommendation, a link to at least one of a college, a university, and a school, attended by an individual, a pre-authorized request form for a transcript from a school attended by an individual, a registrar's office of an individual's school, a past employer, a work sample, a video presentation or a video clip of an individual, and a photograph of the individual.

Claim 60. (New) An apparatus, comprising:

a memory device for storing information regarding at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, of an employer or hiring entity, and information regarding a recruitment search

request or inquiry associated with an employer or hiring entity;

a processing device for processing information regarding the recruitment search request or inquiry upon a detection of an occurrence of a searching event, wherein the processing device is programmed to automatically detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one individual stored in the memory device in processing the information regarding the recruitment search request or inquiry, and further wherein the processing device generates a message containing information regarding the at least one individual, wherein the message is responsive to the recruitment search request or inquiry; and

a transmitter for transmitting the message to a communication device associated with the employer or hiring entity, wherein the message is transmitted on or over at least one of the Internet and the World Wide Web.